#### IMPACT MEASUREMENT IN PRIVATE EQUITY — CUTTING THROUGH THE COMPLEXITY

JIM TOTTY AND RICHARD BURRETT OF EARTH CAPITAL CONSIDER THE THEORY AND PRACTICE OF MEASURING IMPACTS AND OUTCOMES FROM PRIVATE EQUITY INVESTING, BASED ON A 'WHOLE LIFE' SCORECARD APPROACH

As global capital markets embrace the urgent need for impact investing, private equity is at the forefront of this dramatic change. However, there is currently a wide range of bespoke approaches to impact measurement, and the lack of standard methodologies in private equity is hindering capital inflows. In this paper, the authors set out a straightforward framework for impact measurement in the private markets.

At Earth Capital, we believe a 'whole life' scorecard is the approach that delivers consistent and robust impact measurement in private markets. It is easy and quick to implement and allows comparison and aggregation across portfolios.

### DRAMATIC MARKET GROWTH IN IMPACT INVESTING

There has been a rapid increase in impact investing in recent years. At the end of 2018, Morgan Stanley Wealth Management commented that 84% of investors say they are interested in impact investing or putting their money behind companies that make a positive difference in the world. In April 2019, the Global Impact Investing Network (GIIN) assessed the size of the global impact investing market to be US\$502bn.2 Nonetheless, this still remains a small subset of environmental, social and governance (ESG) integration and responsible investment. The Principles for Responsible Investment membership represents assets under management in excess of US\$80tn.3 A key question is whether a simple framework for impact and its measurement is needed to promote positive impact investing, as opposed to investment that is merely doing 'less harm' through ESG integration.

## KEY DIFFERENCES BETWEEN IMPACT INVESTING AND ESG INTEGRATION

Both the agreement of climate goals in the Paris Agreement in December 2015, and the broader delivery of the 17 UN Sustainable Development Goals (SDGs) from earlier that year, have done much to increase the flow of capital into the low carbon, sustainable and 'just' economy, particularly galvanising new investor focus in impact investing. With this impetus has come a clear recognition of the distinction between traditional ESG

Impact investing involves making investments with the conscious 'forward looking' intention to generate positive, measurable, social and environmental impact, alongside a financial return.

integration and the new impact

investing market.

This goes beyond ESG integration which is only a 'backwards-looking' reporting of ESG performance, and which may still permit investment in industries that can have negative environmental and social outcomes. In contrast, impact investing looks to anticipate future societal and environmental needs and deliver positive returns for people, planet and profit.

An ESG integration strategy identifies companies in a sector that perform better than peers in ESG metrics, and implements tilts, exclusions, or active engagement to weight and improve portfolios' ESG performance. If this is not combined with some form of exclusion based screening, it may leave portfolios with significant residual exposure to a range of fossil fuel intensive industries, or sectors such as tobacco. An impact investing strategy, on the other hand, takes concrete action by investing in 'pureplay' investments focused on actionable positive environmental and social outcomes. Both strategies seek to improve outcomes, but impact investing allows investors to make more focused and measurable contributions. ESG is often seen as changing finance, but only impact investing is consciously financing change.

### IS PRIVATE EQUITY THE KEY TO IMPACT INVESTING?

ESG integration in large-cap listed equity and fixed income tends to focus on larger long-established businesses with significant inertia and long capex cycles. Although ESG data is becoming available, improvements in environmental and social performance may be slow, long term projects. In contrast, private equity, unlike these other asset classes, is the

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best approach for impact investing by giving exposure to 'pureplay' sustainable business models in technology and services. These offer transformational environmental

and social impact from the outset, with fast moving business models and nimble market penetration.

#### IMPACT MEASUREMENT IN PRIVATE EQUITY - THE STORY SO FAR

A successful impact strategy must include robust measurement, and to date, most private equity general partnerships (GPs) have evolved their own measurement methodologies, either entirely in-house or with the help of sustainability consultancies. Unfortunately, this wide range of bespoke methodologies is not helpful to capital markets, which seek standardisation. For both limited partnerships (LPs) and investee companies, significant time has to be invested in educating, explaining and implementing each GP's approach. Further impact measurement shortcomings can include unclear objectives, poor data collection and analysis, inconsistent reporting and a lack of clear standards for what qualifies as an impact investment.

The urgency to exploit the investment opportunities in impact investing means that confusion over standards must not be allowed to impede inflows of capital. The current wide number of bespoke

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<sup>&</sup>lt;sup>1</sup> https://www.morganstanley.com/access/impactinvesting-why-it-matters

<sup>&</sup>lt;sup>2</sup>https://thegiin.org/research/publication/impinvmarket-size

<sup>&</sup>lt;sup>3</sup>https://www.unpri.org/pri/about-the-pri

#### FIGURE 1. IMPACT MEASUREMENT IN PRIVATE EQUITY - CUTTING THROUGH THE COMPLEXITY

	Deep dive vertical quantitative analysis	Horizontal scorecard analysis
Consistent (whole-life) total impact parameters	Quant impact Quantitative impact-driven analytic assessment across a range of impacts.  Pros: Can provide rich analytic insight and describe linkage to financial performance.  Cons: Requires data-rich, well- parameterised datasets more readily found for large-cap listed equities.	Whole life impact scorecard Holistic measurement.  Pros: Allows comparison across all investments in a portfolio and is not onerous to implement for management teams, avoids survey fatigue, consistency allows for aggregation at fund and fund manager level.  Cons: Not intended to deliver a deep quantitative assessment but this can be completed where it is of value.
Selective choice of impact parameters	Impact return on investment Quantification of impact in monetary terms such as an impact multiple of money invested.  Pros: Neat parameterisation in monetary terms makes it easy to understand.  Cons: May require changes in methodology for each investment. Limited ability to make comparisons across different investments. Can be laborious and hard to audit. Calculations are only as good as the data that feeds them. May not include 'whole life' impacts of a business other than local measures. There may be limited reporting on negative impacts.	Mission alignment and measurement Selective bespoke KPIs are identified for each investment to align between mission and measurement.  Pros: Straightforward to implement by choosing easy to measure KPIs for a given investment.  Cons: Tendency not to choose the harder to measure metrics, and report only positive impact and not negative. May not include supply chain and end of life impacts. Limited ability to make comparisons across different investments as metrics may differ, hampering the ability to aggregate at fund and fund manager level.

approaches now needs to coalesce rapidly around a small number of consistent and understandable impact measurement standards. This pressure is analogous to the development of accounting standards from the 1930s onwards in response to events such as the 1929 stock market crash. Although there may be longer-term improvements of impact standards in parallel, there is no time to wait for this to make investments.

We cannot let the 'perfect' be the enemy of the good. Time is pressing to make impact investments.

# CUTTING THROUGH THE COMPLEXITY IN PRIVATE EQUITY IMPACT MEASUREMENT

We have reviewed the approaches currently used by private equity funds and have identified key themes that characterise different approaches taken. These are set out in Figure 1, 'Impact measurement in private equity – cutting through the complexity', which is defined by two key questions for an impact measurement approach in private equity.

- 1. Do you attempt to measure all investments with the same set of consistent whole life measures and data sets, or do you select bespoke sets for each situation?
- 2. Do you do 'deep dive' 'vertical' quantitative analysis, or do you apply a shallower 'horizontal' scorecard approach?

Although the 'quant impact' approach is normally only used for listed equity strategies, the other three methodologies are in current use in impact private equity.

Quantitative analysis such as the 'return on investment' can neatly parameterise in dollar terms, but it is only as good as the data it is fed, and can be complex to implement and hard to audit. If data is poorly parameterised or incomplete, its analysis risks becoming spurious. While the advent of blockchain or 'big data' approaches may assist in these, this remains a future development for private equity.

Selective 'self-certified' choices of KPIs bespoke to each investment are appealing from an ease of adoption

perspective but have significant drawbacks. These 'mission alignment and measurement' scorecards may choose only metrics that are easily measurable and look good. This can go hand in hand with a tendency to report only positive impact and avoid negative impact. It is especially vital to include supply chain and end of life impacts in measurement. The 2017 GIIN survey The state of impact measurement and management practice reveals that two-thirds of the impact investment sector only reports positive impact, and only 18% measure negative and/or net impact for all of their investments. Even if this is addressed. bespoke KPIs will limit the ability to make a comparison of impact across different investments or to consolidate at fund and fund manager level.

There are a number of further approaches used in impact investing.

- Social impact measurement often uses 'theory of change' models, however in a 'live' investment environment, the goal setting and measurement this involves is effectively the same as the mission alignment and measurement selective scorecard above, ie, identify KPIs bespoke to each investment, and then measure against them.
- Control groups are an academic approach to compare investment outcomes against a randomised control group. This can be challenging to implement in many real-world impact investment situations as a duplicate potential investment has to be identified and then kept 'uninvested' and measured for the lifetime of the actual investment.
- Additionality is also studied in impact investing but its quantification in real investment situations has to be through either:
  - 'Full measurement' approaches which require control groups with the inherent difficulties explained above, or
  - a KPI scorecard 'low, medium or high' which is a subset of the KPIs in the 'mission alignment and measurement' discussed above.
- SDG based labelling of impact strategies can be used for high level sector mapping, but the SDGs do not lend themselves easily to quantitative holistic impact measurement. They can, nonetheless, help to define impact metrics for specific target areas.

At Earth Capital, we believe a 'whole life' scorecard is the approach that delivers consistent and robust impact measurement in private markets. Key performance indicators are selected across FSG tests. The scorecard is easy to implement and is not onerous to complete with portfolio companies. Start of life and end of life impacts are included, and negative impacts are considered and measured. The 'whole-life' scorecard allows portfolio company improvement to be measured over time,

comparisons can be made between investments, and it allows aggregation at both the fund and fund manager level.

#### MARKET DEVELOPMENTS

Impact investing methodologies will continue to evolve for many years to come, with ongoing improvements in the choice and range of metrics in impact scorecards. The IFC's Impact Management Framework<sup>4</sup> and the Impact Management Project<sup>5</sup> are invaluable initiatives in this evolution process.

What is clear however is that the global urgency of environmental and social needs means that impact investment must press ahead at speed. The simple measurement approaches set out in this paper provide the measurement framework to enable this. Private market asset owners and asset managers will benefit from quick and straightforward impact approaches across both existing portfolios and new investments.

#### **CONCLUSIONS**

Impact investing is growing rapidly in response to rising demand for strategies that go beyond ESG integration to produce measurable societal benefits and support a transition to low carbon and sustainable and just economy. Private equity is at the forefront of this transition. The ability to effectively measure and manage desired impacts is critical to ensuring that impact investments fulfil their stated objectives. Reliable metrics are needed to avoid the

potential risk of 'impact washing,' and using the impact label primarily for marketing and asset gathering purposes. Impact measurement and management

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should be embedded in all phases of the investment process, from initial due diligence and project selection to investee company performance management and reporting.

Quantitative analysis such as the return on investment can neatly parameterise in dollar terms, however, it is only as good as the data it is fed and can be complex to implement. Although this lends itself to large cap public market securities where high quality market data might support robust 'quant' analysis, it will remain challenging to implement this in the private equity space.

Selective 'self-certified' 'mission alignment and measurement' choices of KPIs bespoke to each investment are appealing from an ease of adoption perspective but currently have a tendency to only report positive not negative impact and ignore whole-life impacts. They limit the ability to make a comparison of impact across different investments or to consolidate at fund and fund manager level.

As a result, we believe a 'whole life' scorecard is the approach that delivers consistent and robust impact measurement in private markets. It is easy to implement, and allows comparison and aggregation across portfolios.

#### ABOUT EARTH CAPITAL



Jim Totty, managing partner, Earth Capital



Richard Burrett, chief sustainability officer, Farth Capit

Earth Capital, a pioneer since 2008, is a growth capital private equity investment manager totally focused toward sustainability investing capital into sustainable technologies for resource efficiencies and renewable clean energy infrastructure opportunities. It invests globally in companies and infrastructure which address the challenges of sustainable development, such as climate change, energy,

food and water security. It focuses on the commercialisation and deployment of proven, sustainable technologies in various industries including agriculture, clean industry, energy generation, resource and energy efficiency, waste and water.

Its Earth Dividend™ impact measurement methodology is a 'whole life' scorecard developed for the private markets, based upon net environmental, social and governance (ESG) impacts and benefits. The Earth Dividend™ provides an annual measure of an investment's sustainable development impact. It has been developed by Earth Capital's in-house sustainable development specialists following a review of international best practice approaches to the assessment, reporting and assurance of ESG issues and performance.

The Earth Dividend™ is established as part of the due diligence process and reported annually. The sustainability team works to identify improvements in each area where they add value and make commercial sense. The plan targets annual improvements in the investment's contribution to sustainable development to enhance the underlying commercial performance of the asset and help to maximise value on exit. The Earth Dividend™ enables a holistic understanding of the risk and impact of sustainable development; an understanding of where investments make a positive or negative impact; identifies those areas where a business may be made more resilient and from where more value can be extracted; and is subject to external assurance annually.

www.earthcapital.net/sustainability/earth-dividend

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<sup>&</sup>lt;sup>4</sup>https://www.ifc.org/wps/wcm/connect/Topics\_Ext\_ Content/IFC\_External\_Corporate\_Site/Impact-Investing

<sup>&</sup>lt;sup>5</sup> https://impactmanagementproject.com/